

THE QSE SCORECARD

KIMBERLEY ENGINEERING WORKS

Date: March 01, 2009

Serial No	Score Card Core Elements	Category	Weight Points	Interim Target	Points	Compliance Target	Remarks
1.	Ownership Code 801 Total Points = 25	Measures effective ownership of companies by black people <ul style="list-style-type: none"> • Voting Rights • Economic interest • Realisation points Bonus points	6 9 1 2	28%	6.47 9.70 1.08	25%+1 vote	
2.	MANAGEMENT CONTROL Code 802 Total Points=25	Measures effective control of companies by black people	25	25%	5.99	50.1%	
3.	Employment Equity Code 803 Total Points = 25	Measures initiatives intended to achieve equity in the workplace	15	25%	9.38	60%	
4.	Skills Development Code 804 Total Points = 25	Measures the extent to which employers develop the competencies of black employees	25	38%	52.70	2%	
5.	Preferential Procurement Code 805 Total Points = 25	Measures the extent to which companies buy goods and services from BEE complaint suppliers as well as black-owned entities	25	37%	18.50	50%	
6.	Enterprise Development Code 806 Total Points =25	Measures the extent to which companies carry out initiatives contributing to enterprise development	25	2.5% capital invest to grow	0	2% of Net Profit After Tax	
7.	Socio Economic Development Code 807 Total points =25	Measures the extent to which companies support socio-economic development	25	75%	0		
TOTAL QSE ON 4 CRITERIA					85.32	LEVEL 4 CONTRIBUTOR	